
T H E R O O M

You're now a member of The Room - an invitation-only community of high impact leaders on a path to make global change.

By joining The Room, you are promising to reflect positively on the community at all times and to not take any action which will reflect negatively on The Room and its larger community.

THE VALUES OF THE ROOM

Be Generous

If we all give, we all get. Share opportunities widely. Make time for others.

Be Trustworthy

Be honest about who you are and what you're capable of. Deliver on what you say you'll do.

Show Respect

We respect each other, despite all our differences.

No Ego

Leave your ego at the door. Everyone matters. Give others the space to contribute.

Be a doer, not a talker

Talk less, do more. Be a 'GYSHIDO'. Deliver substance, not hype.

HOW WE GATHER

We present ourselves befitting to the surroundings that we're in & have been provided.

We're patient, kind and full of integrity.

We believe community is a two-way street

We don't only take opportunities without giving anything back. Members are expected to contribute at least one opportunity per year to support others' mission.

We're respectful of other's opinions, and value listening over speaking.

We practice "yes, and" not "yes, but".

We value diversity, not only in race and gender, but in thinking and the intangible.

We are committed to the equitable and fair treatment of all members, guests, visitors, volunteers and present and potential employees. We are determined to ensure that every person regardless of disability, age, gender, sex, sexual orientation, race, colour, nationality, ethnic origin or religious conviction has a genuine opportunity to participate to their full potential at all levels and in all roles within The Room.

We're stewards of inclusivity, belonging and safe interaction.

If you see a member who needs a helping hand be the one to reach out. Members are expected to treat fellow members, as well as employees with dignity and respect.

We believe in co-creation in creating The Room and working together as members of the community.

We believe social capital is the global currency.

Members are encouraged to utilise the networking opportunities within The Room. With that, each member is expected to do so in a professional, considerate manner which respects other members' time, privacy and wishes.

Members are encouraged to spread the word about our incredible community! Members are allowed to invite up to 5 like-minded people, who encompass our values, to join The Room each year. Members are allowed to accompany prospective members to select events in order to get them excited about what The Room has to offer (conditions and limitations do apply).

We believe in using technology and social media in a respectful manner

When at an event with The Room, we expect members to use their phones sparingly and only in cases of urgency.

Phone calls are to be taken in designated "phone areas" to be determined at each event. Photography is permitted at events and if hired photographers are there you will be informed,

We expect that any photographs taken by one's personal camera will be in good taste and permission from other parties in said photos will have consented.

TERMINATION OF MEMBERSHIP

Voluntary

Members can terminate their membership at any point. Membership will end at the close of the most recent month that has been paid. Partial refunds will not be granted.

Involuntary

Membership to The Room is contingent on member's alignment with the Code of Conduct and ultimately up to the discretion of The Room team. The team has the right, but not the obligation, to terminate any member's membership should any of the following behaviours be observed.

- Sharing members private information without their consent.
- Sharing content (photos and videos) without consent.
- Abusing your membership privileges by inappropriately soliciting others - including but not limited to: spamming, pitching excessively, not taking "no" for an answer, etc.).
- Sexual Harassment.
- Discrimination of any kind- racial, religious, gender.
- Fraud or misrepresentation of one's self.
- Reselling, reassigning, or transferring member benefits to any party (this includes, but is not limited to, tickets to events). Member Benefits are personal to the Member.
- Bullying of any kind (online and in-person).
- Breaking the Code of Conduct in any way.
- Taking opportunities and not giving anything back. Members are expected to contribute at least one opportunity per year to support others' mission.